

Haines Borough - Wage and Step Chart for the period July 1, 2011 - June 30, 2012 - Amended 1-11-2012

▪ Includes \$.45 step increases for each step

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
A	8.05	8.50	8.95	9.40	9.85	10.30	10.75	11.20	11.65	12.10	12.55	13.00	13.45	13.90	14.35	14.80	15.25
B	10.68	11.13	11.58	12.03	12.48	12.93	13.38	13.83	14.28	14.73	15.18	15.63	16.08	16.53	16.98	17.43	17.88
C	11.26	11.71	12.16	12.61	13.06	13.51	13.96	14.41	14.86	15.31	15.76	16.21	16.66	17.11	17.56	18.01	18.46
D	11.79	12.24	12.69	13.14	13.59	14.04	14.49	14.94	15.39	15.84	16.29	16.74	17.19	17.64	18.09	18.54	18.99
E	13.36	13.81	14.26	14.71	15.16	15.61	16.06	16.51	16.96	17.41	17.86	18.31	18.76	19.21	19.66	20.11	20.56
F	13.76	14.21	14.66	15.11	15.56	16.01	16.46	16.91	17.36	17.81	18.26	18.71	19.16	19.61	20.06	20.51	20.96
G	14.38	14.83	15.28	15.73	16.18	16.63	17.08	17.53	17.98	18.43	18.88	19.33	19.78	20.23	20.68	21.13	21.58
H	14.94	15.39	15.84	16.29	16.74	17.19	17.64	18.09	18.54	18.99	19.44	19.89	20.34	20.79	21.24	21.69	22.14
I	15.31	15.76	16.21	16.66	17.11	17.56	18.01	18.46	18.91	19.36	19.81	20.26	20.71	21.16	21.61	22.06	22.51
J	16.17	16.62	17.07	17.52	17.97	18.42	18.87	19.32	19.77	20.22	20.67	21.12	21.57	22.02	22.47	22.92	23.37
K	16.89	17.34	17.79	18.24	18.69	19.14	19.59	20.04	20.49	20.94	21.39	21.84	22.29	22.74	23.19	23.64	24.09
L	18.27	18.72	19.17	19.62	20.07	20.52	20.97	21.42	21.87	22.32	22.77	23.22	23.67	24.12	24.57	25.02	25.47
M	19.19	19.64	20.09	20.54	20.99	21.44	21.89	22.34	22.79	23.24	23.69	24.14	24.59	25.04	25.49	25.94	26.39
N	21.27	21.72	22.17	22.62	23.07	23.52	23.97	24.42	24.87	25.32	25.77	26.22	26.67	27.12	27.57	28.02	28.47
O	22.29	22.74	23.19	23.64	24.09	24.54	24.99	25.44	25.89	26.34	26.79	27.24	27.69	28.14	28.59	29.04	29.49
P	22.91	23.36	23.81	24.26	24.71	25.16	25.61	26.06	26.51	26.96	27.41	27.86	28.31	28.76	29.21	29.66	30.11
Q	23.97	24.42	24.87	25.32	25.77	26.22	26.67	27.12	27.57	28.02	28.47	28.92	29.37	29.82	30.27	30.72	31.17

Range A Library Page/Intern Pool Cashier	Range F Accounting Clerk I	Range J Dispatch Supervisor	Range N Mechanic Operator II Facility Maint. Tech II Patrol Officer Planning & Zoning Tech. III*
Range B Library/ Museum Aid Tourism Staff-Aid Office Assistant*	Range G Museum Assistant Tourism Information Coordinator	Range K Accountant I Administrative Assistant Asst. Water/Sewer Operator Planning & Zoning Tech I Emergency Medical Tech. (EMT) Deputy Clerk	Range O Public Works Super. Police Sergeant
Range C Pool Life Guard	Range H Laborer II CYD Director Accounting Clerk II Dispatcher Assistant Harbormaster Port Security Officer Pool Assistant Manager	Range L Accountant II Information Technology Tech. Equipment Operator Planning & Zoning Tech. II	Range P Water/Sewer Operator System Administrator
Range E Pool Instructors Laborer I Janitor / Custodian Library Tech II	Range I Library / Museum Education Coord. Library Youth Svc Coord. Museum Operations Facilitator Pool Manager	Range M Fireman Mechanic Operator I Facility Maint. Tech I Assessor Trainee Tourism Director	Range Q Harbormaster Library Director Museum Director

*Positions added January 2012