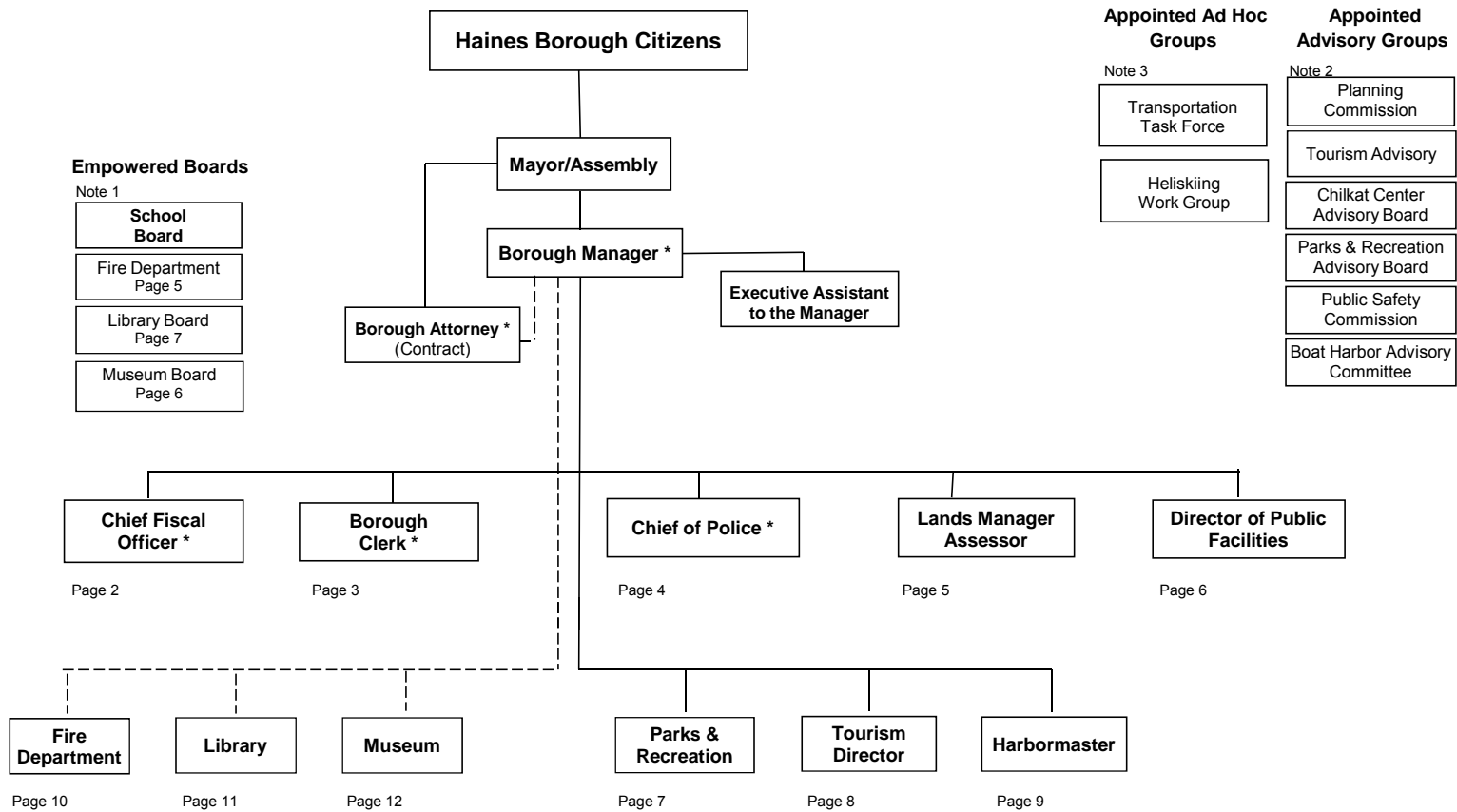


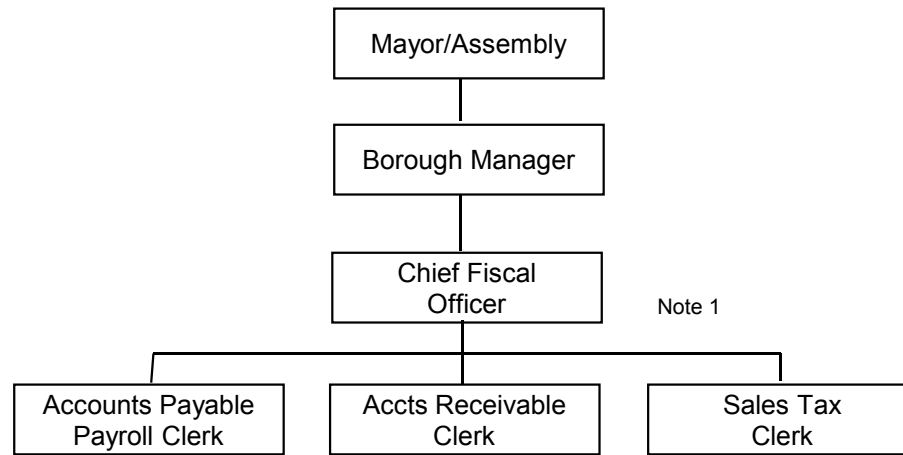
Haines Borough Organization Chart - Adopted with FY12 Budget 6/14/11



Notes:

1. The term "Empowered Boards" is explained on Page 13.
2. Advisory Groups and their duties are mandated by ordinance. Members serve at the pleasure of the mayor. Appointments are by the mayor subject to assembly confirmation.
3. Ad Hoc Groups are created by the assembly for a specific purpose and are intended to have a limited timeframe and scope.
3. A solid line indicates a direct reporting relationship; a dotted line indicates an information flow or advisory relationship
4. An asterisk (*) indicates that the position is a borough officer. Officers are appointed by and serve at the pleasure of the assembly. However, each one works under the direct supervision of the Borough Manager.
5. In the Borough Manager's absence, the Borough Clerk will act as manager followed by other borough officers in order of seniority.

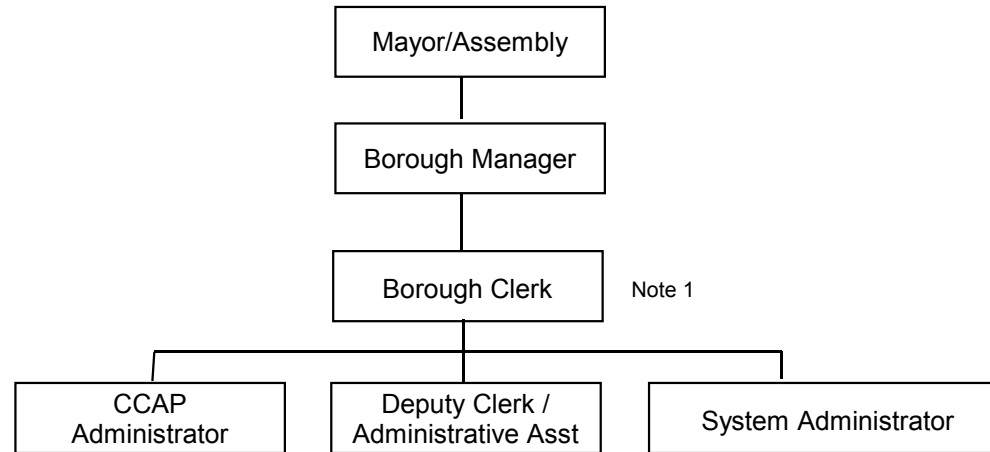
FINANCE DEPARTMENT



Notes:

1. The Chief Fiscal Officer is a borough officer who reports directly to the Manager but is appointed by, and serves at the pleasure of, the Borough Assembly.

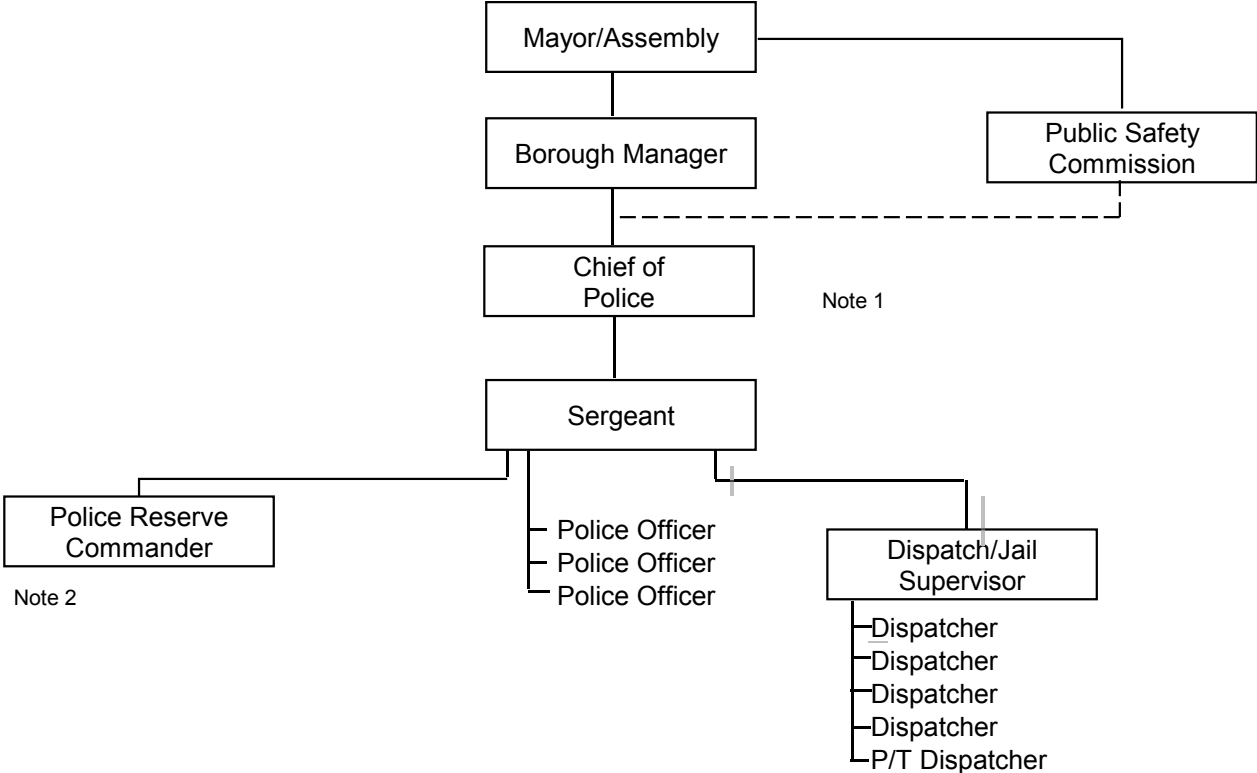
CLERK'S OFFICE



Notes:

1. The Borough Clerk is a borough officer who reports directly to the Manager but is appointed by, and serves at the pleasure of, the Borough Assembly.

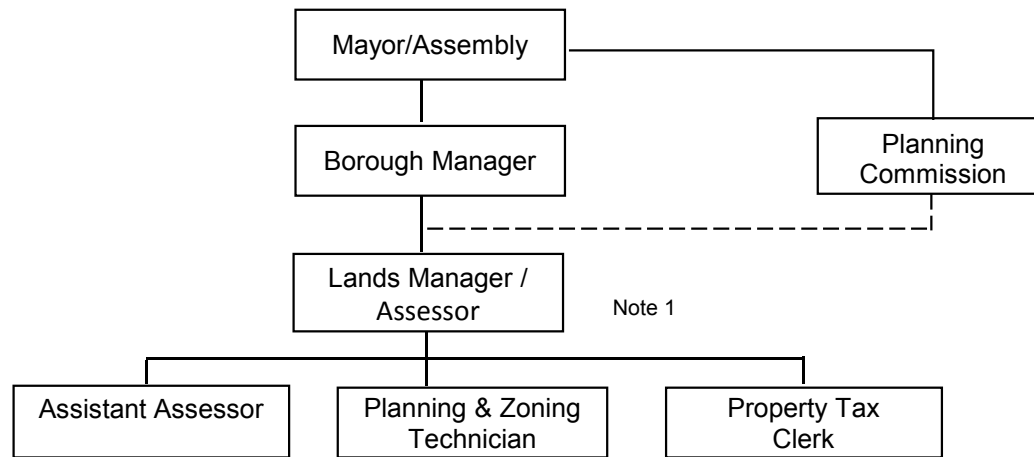
POLICE DEPARTMENT



Notes:

1. The Chief of Police is a borough officer who reports directly to the Manager but is appointed by, and serves at the pleasure of, the Borough Assembly.
2. The Police Reserve Commander position is normally held by one of the police officers.

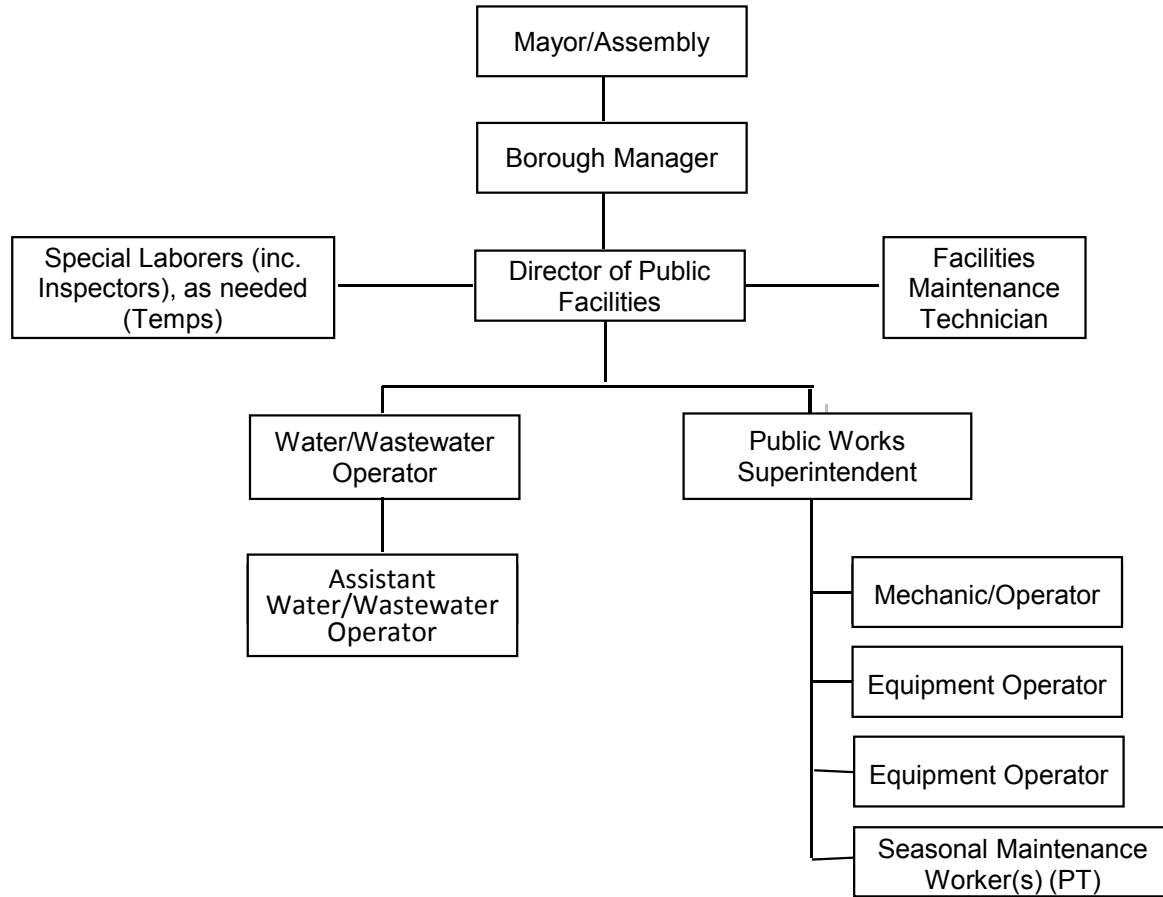
LANDS MANAGEMENT / ASSESSMENT DEPARTMENT



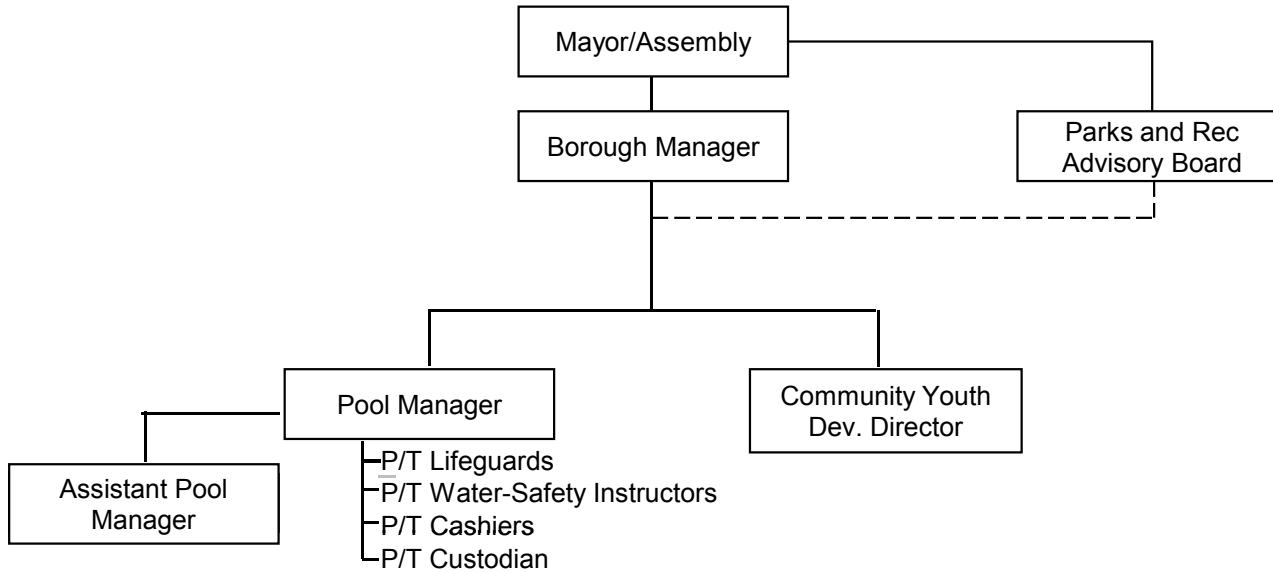
Notes:

1. Currently a contract position.

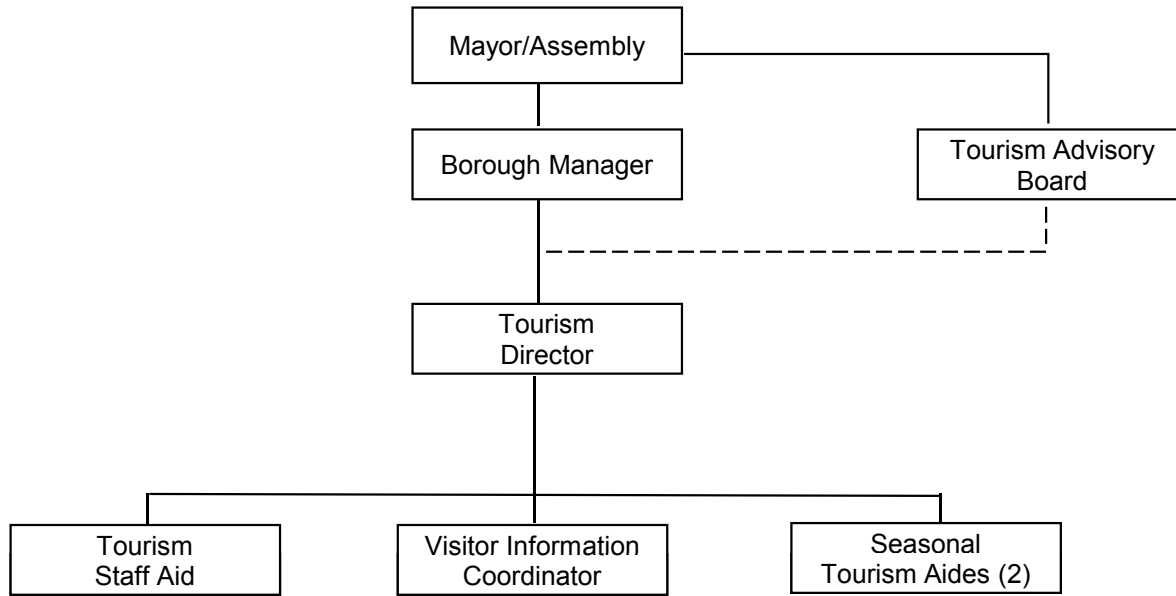
DEPARTMENT OF PUBLIC FACILITIES



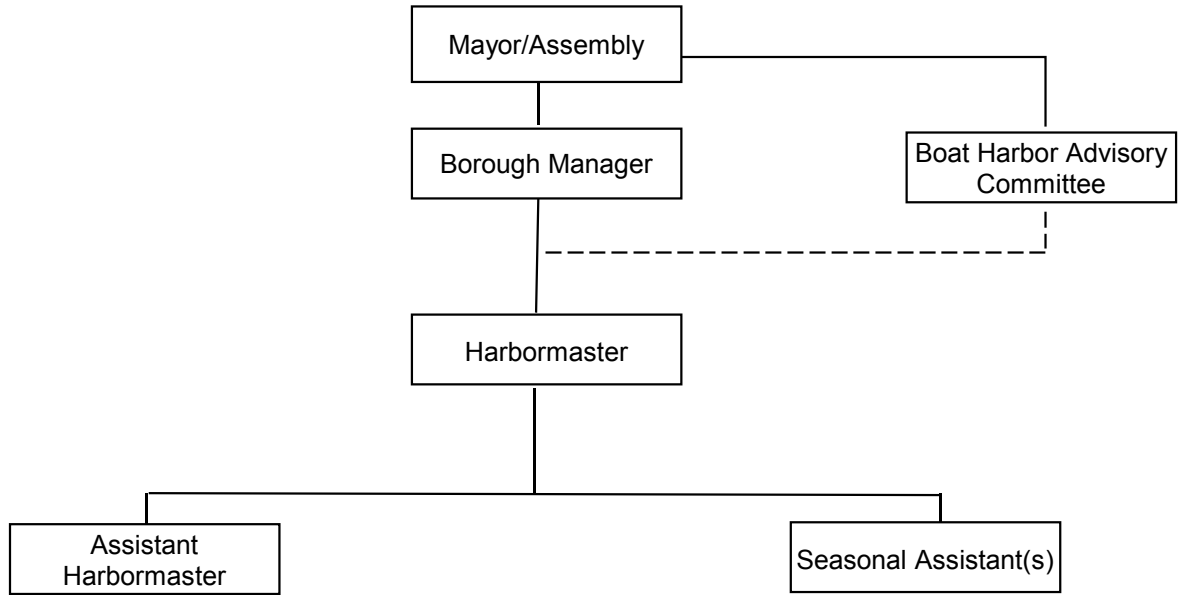
PARKS AND RECREATION DEPARTMENT



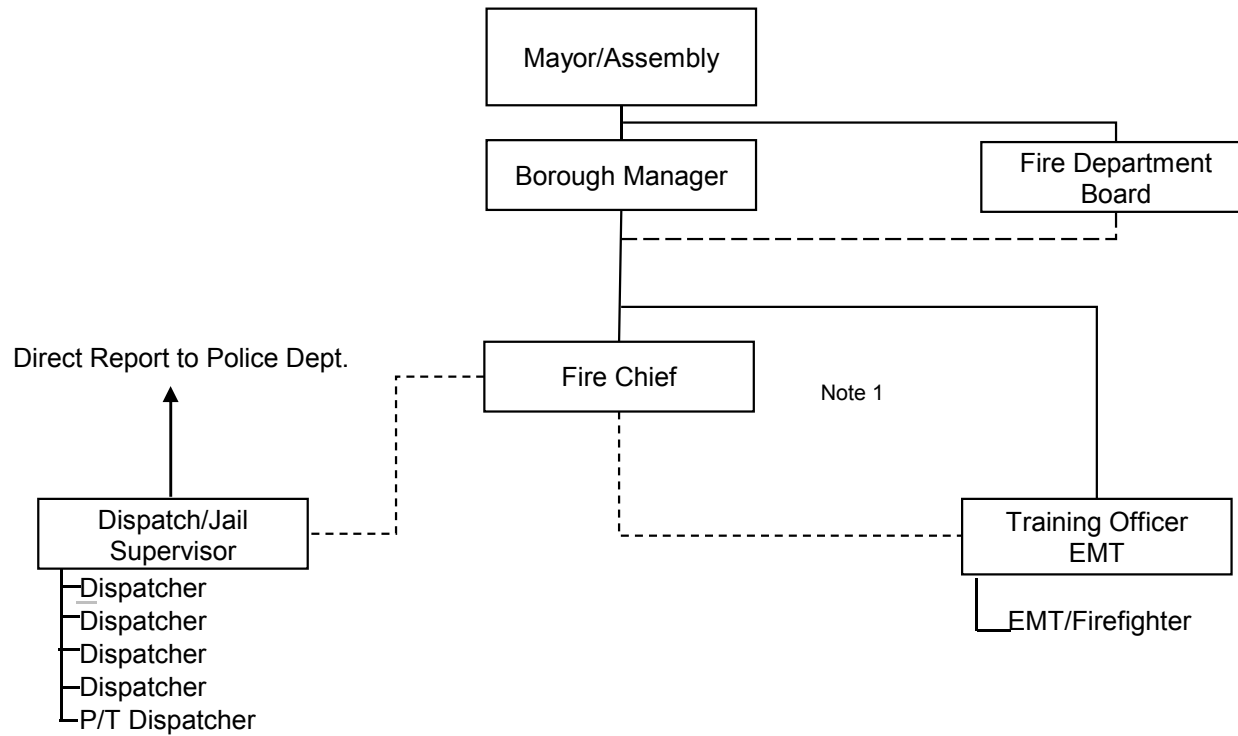
TOURISM



PORTS & HARBORS



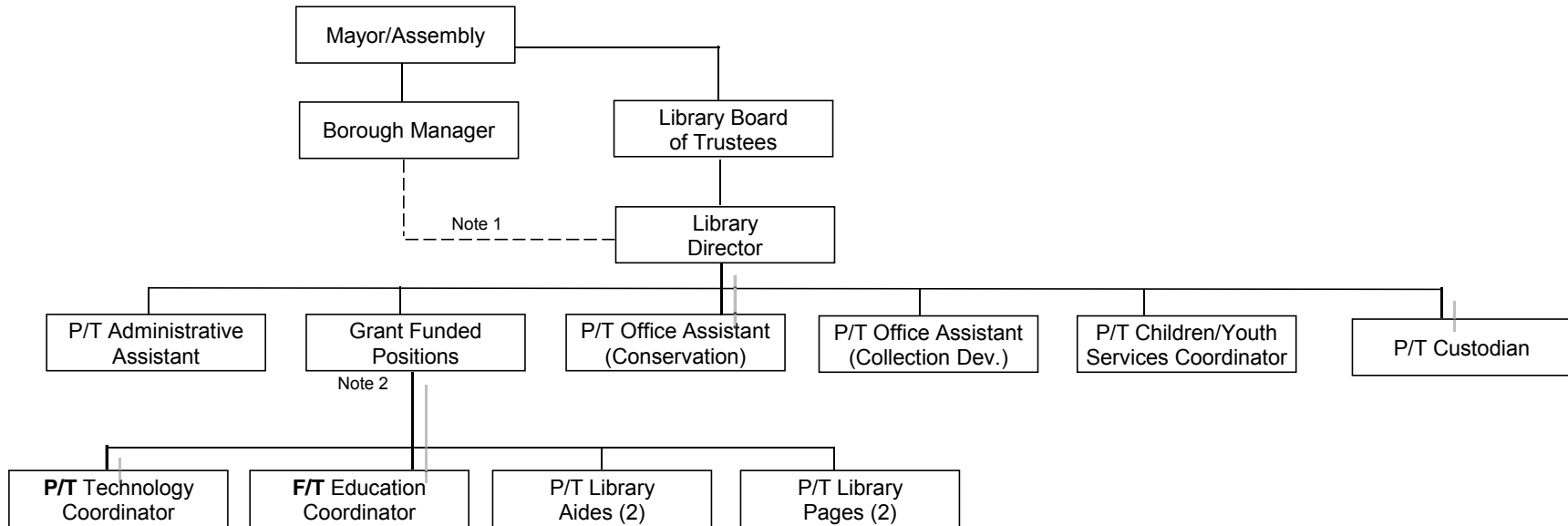
FIRE DEPARTMENT



Notes:

1. Fire Chief reports directly to both the Manager and the Fire Department (per code).

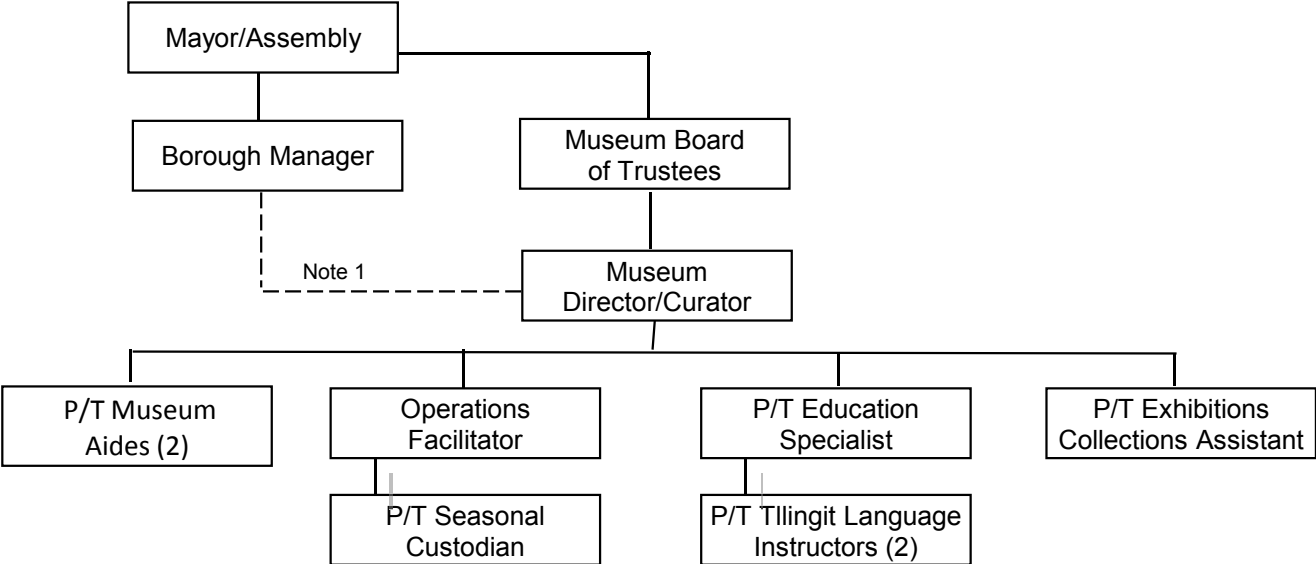
LIBRARY



Notes:

1. The library staff are Borough Employees. The Library Director reports directly to the Library Board of Trustees but has a functional support relationship with the manager (and his staff as he so delegates) for payroll and accounting services. Funds for the operation of the library are appropriated by the assembly each year. To the extent the library's expenses exceed such appropriations, the deficit is made up from unrestricted grants and income to the library.
2. All grant funded positions are assumed to be limited duration.

MUSEUM



Notes:

1. The museum staff are Borough Employees. The Museum Director reports directly to the Museum Board of Trustees but has a functional support relationship with the manager (and his staff as he so delgates) for payroll and accounting services. Funds for the operation of the museum are appropriated by the assembly each year. To the extent the museum's expenses exceed such appropriations, the deficit is made up from unrestricted grants and income to the museum.

Empowered Boards

The Museum Board of Trustees, Library Board of Trustees and, to a certain extent, the Fire Department Board are designated as "empowered" boards although the respective enabling codes do not use that term. Members are appointed.

The School Board is an "empowered" board, as well, but its members are elected during the Haines Borough General Municipal Election.

An empowered board has overall authority to...

- Assume responsibility and stewardship over assets
- Promulgate regulations, fees, charges, and policies
- Negotiate and enter into contracts and grant agreements
- Apply for and administer funds from state and federal agencies (as well as from the borough assembly)