

# Haines Borough - Wage and Step Chart for the period July 1, 2010 - June 30, 2011

# Exhibit A

- Includes \$.45 step increases for each step
- Additional 2% increase will be applied to step 1 on July 1 2011 and July 1 2012

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
A	7.89	8.34	8.79	9.24	9.69	10.14	10.59	11.04	11.49	11.94	12.39	12.84	13.29	13.74	14.19	14.64	15.09
B	10.47	10.92	11.37	11.82	12.27	12.72	13.17	13.62	14.07	14.52	14.97	15.42	15.87	16.32	16.77	17.22	17.67
C	11.04	11.49	11.94	12.39	12.84	13.29	13.74	14.19	14.64	15.09	15.54	15.99	16.44	16.89	17.34	17.79	18.24
D	11.56	12.01	12.46	12.91	13.36	13.81	14.26	14.71	15.16	15.61	16.06	16.51	16.96	17.41	17.86	18.31	18.76
E	13.10	13.55	14.00	14.45	14.90	15.35	15.80	16.25	16.70	17.15	17.60	18.05	18.50	18.95	19.40	19.85	20.30
F	13.49	13.94	14.39	14.84	15.29	15.74	16.19	16.64	17.09	17.54	17.99	18.44	18.89	19.34	19.79	20.24	20.69
G	14.10	14.55	15.00	15.45	15.90	16.35	16.80	17.25	17.70	18.15	18.60	19.05	19.50	19.95	20.40	20.85	21.30
H	14.65	15.10	15.55	16.00	16.45	16.90	17.35	17.80	18.25	18.70	19.15	19.60	20.05	20.50	20.95	21.40	21.85
I	15.01	15.46	15.91	16.36	16.81	17.26	17.71	18.16	18.61	19.06	19.51	19.96	20.41	20.86	21.31	21.76	22.21
J	15.85	16.30	16.75	17.20	17.65	18.10	18.55	19.00	19.45	19.90	20.35	20.80	21.25	21.70	22.15	22.60	23.05
K	16.56	17.01	17.46	17.91	18.36	18.81	19.26	19.71	20.16	20.61	21.06	21.51	21.96	22.41	22.86	23.31	23.76
L	17.91	18.36	18.81	19.26	19.71	20.16	20.61	21.06	21.51	21.96	22.41	22.86	23.31	23.76	24.21	24.66	25.11
M	18.81	19.26	19.71	20.16	20.61	21.06	21.51	21.96	22.41	22.86	23.31	23.76	24.21	24.66	25.11	25.56	26.01
N	20.85	21.30	21.75	22.20	22.65	23.10	23.55	24.00	24.45	24.90	25.35	25.80	26.25	26.70	27.15	27.60	28.05
O	21.85	22.30	22.75	23.20	23.65	24.10	24.55	25.00	25.45	25.90	26.35	26.80	27.25	27.70	28.15	28.60	29.05
P	22.46	22.91	23.36	23.81	24.26	24.71	25.16	25.61	26.06	26.51	26.96	27.41	27.86	28.31	28.76	29.21	29.66
Q	23.50	23.95	24.40	24.85	25.30	25.75	26.20	26.65	27.10	27.55	28.00	28.45	28.90	29.35	29.80	30.25	30.70

Range A Library Page/Intern Pool Cashier	Range G Museum Assistant Tourism Information Coordinator	Range K Accountant I Administrative Assistant Asst. Water/Sewer Operator Planning & Zoning Tech I Emergency Medical Tech. (EMT) Deputy Clerk	Range N Mechanic Operator II Facility Maint. Tech II Patrol Officer
Range B Library/ Museum Aid Tourism Staff-Aid	Range H Laborer II CYD Director Accounting Clerk II Dispatcher Assistant Harbormaster Port Security Officer Pool Assistant Manager	Range L Accountant II Information Technology Tech. Equipment Operator Planning & Zoning Tech. II	Range O Public Works Super. Police Sergeant
Range C Pool Life Guard	Range I Library / Museum Education Coord. Library Youth Svc Coord. Museum Operations Facilitator Pool Manager	Range M Fireman Mechanic Operator I Facility Maint. Tech I Assessor Trainee Tourism Director	Range P Water/Sewer Operator System Administrator
Range D Library Tech I	Range J Dispatch Supervisor		Range Q Harbormaster Library Director Museum Director
Range E Pool Instructors Laborer I Janitor / Custodian Library Tech II			
Range F Accounting Clerk I			